UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

AUTONATION IMPORTS OF LONGWOOD, INC. d/b/a COURTESY HONDA

Employer

and Case 12-RC-083701

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AND DISTRICT 166, AFL-CIO

Petitioner

ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.¹

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MARK GASTON PEARCE, CHAIRMAN

BRIAN E. HAYES, MEMBER

RICHARD F. GRIFFIN, JR., MEMBER

Dated, Washington, D.C., November 1, 2012

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¹ We find it unnecessary to rely on the Acting Regional Director's finding that the petitioned-for unit constitutes a craft unit from which other Service and Parts Department employees should be excluded.

Member Hayes finds that the interests of those employees in the petitioned-for unit are sufficiently distinct from those of the excluded employees whom the Employer seeks to include. In finding the unit appropriate, he would not rely on the unit test of *Specialty Healthcare & Rehabilitation Center of Mobile*, 357 NLRB No. 83 (2011), for the reasons set forth in his dissent in that case